



Héctor Alan Rodríguez

Ramírez

Chief Joint Partner

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工作语言 Monterrey

业务领域

Professional Experience

Héctor Alan Rodríguez Ramírez is Partner and Head of Litigation at GRA Abogados, where he co-directs the firm's strategic vision and oversees all matters related to criminal, civil, commercial, tax, and constitutional litigation. With more than a decade of experience in both the public and private sectors, he has built a strong reputation for his leadership in complex disputes, strategic vision, and technical command of regulatory compliance.

He obtained his Law Degree from the Universidad Autonoma de Nuevo León, and subsequently earned a Master's Degree in Constitutional Law with a specialization in Constitutional Procedural Law from the same institution, strengthening his analytical skills and understanding of Mexico's procedural structure.

His practice covers the management of criminal litigation, where he represents corporations and individuals in financial crimes, corporate criminal liability, and high-value economic proceedings. In civil and commercial matters, he designs strategies in

contractual disputes, civil liability, enforcement of guarantees, shareholder conflicts, and asset recovery. He also has extensive experience in tax and administrative litigation, defending clients in cases involving tax credits, audits, administrative penalties, and proceedings before the Federal Administrative Justice Court (TFJA), as well as related constitutional actions.

H é ctor has also developed a specialization in Anti-Money Laundering and Financial Compliance (AML/FT), advising financial institutions, construction and real estate companies, law firms, and professional service providers on the implementation of compliance frameworks. He has designed and executed AML compliance manuals, institutional risk matrices, due diligence protocols, compliance audits, and early-warning systems, in line with the Federal Law for the Prevention and Identification of Operations with Resources of Illicit Origin (LFPIORPI) and its 2025 reforms.

He holds official certification as a Compliance Officer issued by both the National Banking and Securities Commission (CNBV) and the Financial Intelligence Unit (UIF), accrediting his expertise in regulatory reporting, compliance audits, analysis of relevant, unusual, and concerning transactions, and the management of financial and reputational risk within corporate structures.

As Head of the Litigation Department, he leads an interdisciplinary team of attorneys and consultants who design integrated defense and compliance strategies for domestic and international clients, combining technical precision, strategic foresight, and an in-depth understanding of Mexico's judicial and regulatory landscape.

Earlier in his career, he served as Judicial Clerk at the Fourteenth Criminal and Juvenile Justice Chamber of the State's Superior Court of Justice, contributing to the drafting of high-impact rulings and judicial opinions—an experience that strengthened his procedural knowledge and deepened his understanding of the inner workings of the judiciary.

Representative Cases

- Directed criminal litigation strategies in high-value financial and economic cases, achieving favorable outcomes and establishing procedural precedents.
- Represented national and international corporations in complex commercial and tax disputes, securing successful results before both federal and local courts.

- Designed and implemented AML/FT compliance systems for entities subject to LFPIORPI, enhancing their internal control frameworks and audit readiness.
- Advised on internal investigations related to financial crime and regulatory noncompliance, developing risk mitigation measures and corrective programs.
- Coordinated constitutional proceedings (amparo) to protect fundamental rights in administrative, tax, and criminal matters.
- Participated in judicial review proceedings of administrative and sanctioning acts, obtaining favorable rulings before federal courts.

Social Activities

- Frequent lecturer and panelist at forums focused on constitutional litigation, regulatory compliance, and anti-money laundering practices.
- Contributor to academic seminars and professional development programs on corporate compliance, internal audits, and due diligence processes.
- Active member of the National Association of Business Lawyers (ANADE) and the Mexican Bar Association (BMA).
- Mentor to young lawyers in procedural strategy, litigation practice, and judicial writing.

Honors

- Award for Professional Excellence in AML/FT – ITESM (2025).
- Guest speaker at national conferences on litigation, compliance and professional ethics.
- Law Degree, Universidad Autónoma de Nuevo León (2012 – 2017).

- Frequent participant in legal forums and training programs on litigation, compliance, and constitutional law.
- ANADE – National Association of Business Lawyers.
- Mexican Bar Association (BMA).