北京德和衡律师事务所
BEIJING DHH LAW FIRM



TAO Guanghui

Lawyer Compliance and Corporate Governance Business Center Director

Offices	Beijing
Phone	18201002170
Email	taoguanghui@deheheng.com
Language	Mandarin, English

Professional Fields:

Governance, Risk and Compliance (GRC)

Qualification:

Enterprise Management Consultant Qualification, Enterprise Legal Counsel Qualification, Securities/Futures Practitioner Qualification

Professional Experience:

Attorney Tao Guanghui has 19 years of corporate legal work experience. He graduated from Wuhan University in 2004 with a Master of Laws degree. After graduation, Lawyer Tao worked for a commercial law firm for 5 years. Starting in 2009, he engaged in legal management work for state-owned enterprises, listed companies, and private enterprise groups for a total of 8 years. In 2017, he led the creation of a legal compliance practical training platform. In 2019, he joined Beijing DHH Law Firm, and in 2024, he founded the Longteng Compliance team.

Attorney Tao possesses a unique “law + management” work perspective, is familiar with corporate legal affairs, compliance, internal control, and risk management, and has extensive experience in building corporate Governance, Risk and Compliance (GRC) management systems, compliance management systems, and integrated compliance-internal control-risk management systems. He has led dozens of legal compliance and risk control projects for large enterprises.

Representative Cases:

Compliance Management:

Compliance Project Consulting: (1) Provided integrated legal, compliance, internal control, and risk construction consulting services for multiple group companies including Haikou Industrial Investment, Guizhou Xijiu, Hegang Group, Shandong New Momentum, Yinchuan Jianfa, and Yan'an Energy Chemical; (2) Provided compliance management system construction consulting services for China Oil Logging, Chengdu Industrial Investment, Shandong Development, Yunnan Baiyao, Daxiang Insurance, Yadi Digital Media, Lu'an Huaneng, etc.; (3) Provided permanent compliance advisory services for Beijing Subway, Shenzhen Airlines, Great Wall Motor, Weichai Holding, China Inspection Group, Taikang Health Investment, etc.
Compliance Management Training: Invited to provide specialized compliance management training for multiple central SOEs and state-owned enterprises, including China North Industries Group, Guilin Traffic Control, CGN New Energy, China New Era, Beichen Group, five subsidiaries of State Power Investment Corporation, Beijing Changping SASAC, Shanghai Yangpu District SASAC, Zhuhai SASAC, Shanghai Enterprise Legal Counsel Association, Shanghai Railway Administration, Gansu Geology and Minerals Bureau, Wolong Group, Qingdao Port, Digital ZhengTong, Shougang Mining, Zhuhai Dahengqin, etc.
Compliance Management Exchange: Invited for compliance management exchanges at numerous domestic law schools, including China University of Political Science and Law, Peking University, Southwest University of Political Science and Law, Central South University, Tianjin University, Shanghai Customs College, etc.

Legal Affairs Management:

1. Provided permanent legal counsel services for a large investment holding company;
2. Provided advisory opinions on the financial management structure design for a certain group;
3. Provided consulting services for the financial management layout of a new manufacturing company;
4. Provided consulting services on financial design and contract documentation for an internet innovation platform.

Mergers & Acquisitions and Restructuring:

1. Provided full-process legal services for the Guiyang project, Yingde project, Shenyang project, etc., of a water utilities group;
2. Provided full-process legal services for the acquisition of Henan Yatai, Baoding project, Kunming project, etc., by a pharmaceutical group;

3. Provided full-process legal services for the acquisition of third-party payment, internet finance, and media projects by a holding group.

Litigation & Arbitration:

1. Represented an investment company in an equity investment exit dispute against a company planning to list;
2. Represented a real estate company in a massive asset transfer dispute against a real estate group;
3. Represented a group in a housing lease and property damage dispute against a real estate holding company.

Publications:

1. *Research on the Construction of New Quality Rule of Law and Compliance in State-Owned Enterprises (Modern SOE Research), Issue 12, 2024*
2. *Compliance Management System Design and Standard Measures (Publishing House of Electronics Industry) (2024)*
3. *Compliance Management Process Design and Control Procedures (Publishing House of Electronics Industry) (2024)*
4. *Corporate Compliance Officer (Publishing House of Electronics Industry) (2024)*
5. *The Corporate Legal Department (First Edition), (Second Edition) (Law Press China) 2016, 2022*
6. *Corporate Rule of Law Operation with Compliance Management at its Core (Chinese Lawyer), Issue 3, 2022*
7. *The Way of 'Three Systems' Corporate Compliance Management (Legal Person), 2021*
8. *A Concise Guide to Legal Products for Legal Service Transactions (Fangyuan Lvzheng), Issue 5, 2020*
9. *The Way of Legal Affairs (China Legal Publishing House) (2019)*
10. *The GC Thinking like a CEO (Legal Person), 2016*
11. *Party Building Governance in Law Firms (Justice of China), Issue 12, 2008*
12. *Primary Drafter, Group Standard: Integrated Management Principles and Implementation Guidelines for Legal Affairs, Compliance, Internal Control, and Risk (2024)*
13. *Primary Drafter, Group Standard: Principles for Evaluating the Effectiveness of State-Owned Enterprise*
14. *Compliance Management Systems and Implementation Guidelines (2024)*

Social Activities:

1. Guest Professor, Law School of Dalian University
2. Council Member, China Management Science Society
3. Lecturing Expert, Peking University Global High-End Legal and Business Talent Program Future Leaders Class
4. Researcher, Corporate Rule of Law Research Institute, Renmin University of China
5. Practical Course Teacher, “Law Firm Management” Postgraduate Course, Law School of China University of Political Science and Law
6. Expert Member, Compliance Committee, China Chamber of Commerce of Metals, Minerals & Chemicals Importers & Exporters
7. Vice Director, Enterprise Legal Advisory Professional Committee, Beijing Lawyers Association
8. Vice Director, Enterprise Compliance Construction Research Committee, Beijing Chaoyang Lawyers Association
9. Vice President, Internet Arbitration Court, Qingdao Arbitration Commission
10. Standing Council Member, Beijing Venture Investment Law Research Society
11. Qualified Independent Director, Shanghai Stock Exchange, Shenzhen Stock Exchange
12. Arbitrator, Guangzhou, Wuhan, Qingdao, Lanzhou, Langfang, Dalian, Zhongwei, and other arbitration commissions

Honors:

1. Excellent Paper Award, 8th China Lawyers Forum
2. Silver Award for Excellent Paper, 9th International Annual Conference for Multinational Companies
3. Asian Legal Business (ALB) China Best General Counsel, 2016
4. Outstanding Communist Party Member, Chaoyang Lawyers Association, 2019
5. DHH Lawyers Best Innovative Business Team Award, 2020
6. DHH Lawyers Best Non-Litigation Case Award, 2022
7. DHH Lawyers Best Non-Litigation Case Award, 2023
8. DHH Lawyers Academic Excellence Award, 2024